



1. Action.

TO: Board of School Trustees

DATE: November 15, 2016

SUBJECT: Approval of the November 1, 2016, Board Minutes

The Board of School Trustees of the Metropolitan School District of Southwest Allen County met on Tuesday, November 1, 2016, in the Administration Conference Room. The following board members were present:

Meagan Milne  
Mark Gilpin  
John Blum  
Jennifer Couch

**NOTE: UNLESS OTHERWISE NOTED, ALL MOTIONS FOR BOARD ACTION WERE DULY MADE, SECONDED AND UNANIMOUSLY ADOPTED BY THE BOARD. ALL PROPOSALS AND POLICIES FOR THE ACTION ITEMS ARE ATTACHED AND INCORPORATED BY REFERENCE.**

**COMMUNICATIONS:**

The 2016 Speak Up Survey is currently available via the SACS web page under "News and Events". You will find information, directions and a link to the survey. The Speak Up survey is open for participation thru December 16.

The Homestead Spartan Alliance Marching Band placed 3<sup>rd</sup> Saturday, October 29 at the ISSMA State Band competition. It was the bands 30<sup>th</sup> year of marching at the State competition; a mark not reached by any other Indiana band. Congratulations!

The Homestead Lady Spartan's Cross Country Team took 3<sup>rd</sup> place at the State meet on Saturday.

The Spartana is hosting a SACS School Board forum on Wednesday, November 2 at 7 p.m. at Woodside Middle School cafetorium. This forum is open to the community. Doors open at 6:30 p.m., please enter via Door 8.

***Preparing today's learners for tomorrow's opportunities.***

Dr. Philip G. Downs ♦ Superintendent

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## BOARD ACTION:

### AGENDA:

### CONSENT AGENDA:

#### Consent Agenda

Minutes of the October 18, 2016, Meeting  
Bills, Claims, Payroll and Accounts  
Personnel Recommendations

The Board of School Trustees passed a **Recommendation for approval of WCYT Radio Tower Lease** as presented by Dr. Philip G. Downs, Superintendent. (Reference page 2192)

The Board of School Trustees passed a **Recommendation for approval of 2018-2019 District Calendar** as presented by Dr. Philip G. Downs, Superintendent. (Reference page 2193)

The Board of School Trustees passed a **Recommendation for approval of Aquatic Staff Pay Rate Adjustments** as presented by Phyllis Davis, Director of Human Resources (Reference page 2194)

The regular Board Meeting closed and a Public Meeting opened.

The Board of School Trustees held a **Public Hearing On Superintendent Contract for 2016-2019** and opened the floor for public input. Hearing none, the hearing was closed and the regular Board Meeting reopened. Presented by Meagan Milne, Board of School Trustees President. (Reference page 2195)

The Board of School Trustees heard a **Recommendation for discussion of Classified Staff Wage Increase** as presented by Jim Coplen, Business Manager, and Phyllis Davis, Director of Human Resources (Reference page 2196)

The Board of School Trustees heard a **Recommendation for discussion of Salary Threshold Overtime Pay Adjustment/Radio Station Manager Position** as presented by Jim Coplen, Business Manager, and Phyllis Davis, Director of Human Resources (Reference page 2197)

The Board of School Trustees heard a **Recommendation for discussion of Salary Threshold Overtime Pay Adjustment** as presented by Jim Coplen, Business Manager, and Phyllis Davis, Director of Human Resources (Reference page 2198)

The Board of School Trustees heard a **Recommendation for discussion of Pay Rate Adjustment to Technology Positions** as presented by Jim Coplen, Business Manager, and Phyllis Davis, Director of Human Resources (Reference page 2199)

The Board of School Trustees heard a **Recommendation for discussion of Classified Plan Summary/Bus Aides** as presented by Jim Coplen, Business Manager, and Phyllis Davis, Director of Human Resources (Reference page 2200)

The Board of School Trustees heard a **Recommendation for discussion of Pay Rate Adjustment to Payroll Specialist** as presented by Jim Coplen, Business Manager, and Phyllis Davis, Director of Human Resources (Reference page 2201)

The Board of School Trustees heard a **Recommendation for discussion of Salary Threshold Pay Adjustment** as presented by Jim Coplen, Business Manager, and Phyllis Davis, Director of Human Resources (Reference page 2202)

A motion was made to change this item to a discussion item. The motion passed.  
The Board of School Trustees heard a **Recommendation for discussion of Board Policy 1110 Conflict of Interest** as presented by William Hopkins, esq. and Dr. Philip G. Downs, Superintendent. (Reference page 2193)

There being no further business, the meeting adjourned.

President\_\_\_\_\_

Vice President\_\_\_\_\_

Secretary\_\_\_\_\_

Member\_\_\_\_\_

Member\_\_\_\_\_