

Non-Represented Employee Grievances

The District recognizes the importance of establishing reasonable and effective means for resolving concerns that may arise among non-represented staff, to reduce potential areas of grievances and to establish and maintain recognized defined channels of communication between supervisory personnel and staff.

Staff are urged to use the applicable administrative procedures in the event that they feel that a district action has aggrieved them. The procedures are established to secure an equitable solution to a complaint at the lowest possible supervisory level and to resolve concerns informally wherever possible, and to facilitate an orderly procedure within which solutions may be pursued. A complaint is a claim by a non-represented staff member based upon alleged violation of existing district policies related to a non-represented employee's terms and conditions of employment.

Adoption Date: January 28, 2021
Olympia School District
Classification: **Required**
Revised Dates: