Colorado Fair Campaign Practices Act

The Colorado Fair Campaign Practices Act (FCPA) does not only apply to our ballot issue, but any statewide or local ballot issue.

**Permitted Employee Activities While On Duty**

- Employees may respond to questions about the issue, provided that they did not solicit the question.
- Employees may distribute voter registration information.

**Permitted Employee Activities When Off Duty**

- Employees may use their own time to talk to whomever they please, either in favor of or against any issue.
- Employees may use personal phones, computers or email accounts on their own time to urge people to vote for or against any issue.
- Employees may use their own time to distribute information off school property in support of or against any issue. They may not use district facilities, supplies or equipment to prepare any campaign literature (including copy machines, computers, ipads, paper, etc.).

**Prohibited Activities**

- Employees may not use work hours or district equipment (phones, email, computers, printers, copiers), materials or supplies (paper, markers) to campaign for or against any issue.
- Employees may not use work hours to urge parents or students to vote for or against an issue.
- School bulletin boards are not allowed to be used for or against an issue.