SCHOOL BOARD MINUTES

July 12, 2022

Pledge President Rose led the Pledge to the Flag.

Call to Order President Rose called the meeting of the Flat Rock-Hawcreek Board of School

Trustees to order at 7:02 p.m. All Board members were present except Chad Miller. Superintendent Shawn Price and School Attorney Scott Andrews were also present.

Also attending the meeting was JB Royer and Missy Dempsey.

Minutes Approved Dr. Harker moved and Matt Bruner seconded a motion to approve Board minutes of

June 21, 2022.

Motion passed: 4-0

Public Comment

Approval of Payroll and Vendor Claims Missy Dempsey submitted vendor claims 459-558 and payroll claims of June 24 and

July 8, 2022 for Board approval.

Pat Walters moved and Matt Bruner seconded the motion to approve the claims as

presented.

Motion passed: 4-0

Personnel

Superintendent Shawn Price recommended the following as volunteers for the

2022-2023 school year:

Angie Richards Linda Graham Casper Wilmer III Trina Newton Jamie Wilmer Tori Bachmann

David Sargent

Pat Walters moved and Dr. Harker seconded the motion to approve the volunteers as

presented.

Motion passed: 4-0

Principal Jessica Poe recommended the hire of Reanna Cox and Emily Overstreet as

Instructional Assistants at Hope Elementary.

Dr. Harker moved and Pat Walters seconded the motion to approve Reanna Cox and

Emily Overstreet as Instructional Assistants at Hope Elementary.

Motion passed: 4-0

Superintendent Shawn Price recommended the hire of JB Royer as the Transportation/Facilities Director. Mr. Royer has been a Construction Project Manager for the past 3 years and prior to that he worked in a school setting as principal.

Dr. Harker moved and Pat Walters seconded the motion to approve JB Royer as the Transportation/Facilities Director.

Motion passed: 4-0

Superintendent Shawn Price recommended the re-hire of Josh Henson as the Bus Maintenance Technician.

Pat Walters moved and Dr. Harker seconded the motion to approve Josh Henson as the Bus Maintenance Technician.

Motion passed: 4-0

Superintendents Report

Mrs. Dempsey reviewed the Fund Report for the Education, Operations and Debt funds.

Superintendent Shawn Price recommended that the board approve the following policies.

- H150 Public Records (*Public Access to Records 1-3-3-3*)
 - o H150-E Request for Personnel File Access Form
- H225 Public Comments and Concerns (*No Current Policy*)
 - o E175-R/ H225-R Student Records and Inspection of Materials (AG)
- B100 Board Authority and Philosophy (Exercise of Home Rule Powers 1-1-9)
- B125 Duties of the Board (*No Current Policy*)
- B150 Organization (Board of Finance- 1-1-7-1-1)

Pat Walters moved and Matt Bruner seconded the motion to approve the policies as presented.

Motion passed: 4-0

Superintendent Shawn Price presented the 1st read of the following policies:

- B175 Functions (No Current Policy)
- B200 Membership (*Board Member Compensation-1-1-8*)
- B225 Meetings (*No Current Policy*)
- C100 Entrance & Age Requirements (*Entrance Age/Early Entrance Policy 5-5-3-1*)
 - * C100-R Entrance & Age Requirements (AG)
- C225 Parental Access to Instructional Materials and Surveys (Hatch Amendment (no child left behind) Right to Inspect Certain Instructional Materials 5-11-4)

Business Manager — Jeff Cleland - \$100,000.00 Hope Elementary Secretary — Heather Miller - \$40,000.00 Food Service Manager — Carla Emmitt - \$40,000.00 Food Service Director — Shanon Pittman - \$40,000.00 Dr. Harker moved and Pat Walters seconded the motion to approve the bonds for the positions as presented. Motion passed 4-0. Superintendent Shawn Price recommended a 3.5% raise for Ray Jackson, Jeff Cleland and Missy Dempsey effective with the August 19th pay. Dr. Harker moved and Matt Bruner seconded the motion to approve a 3.5% raise for the individuals as presented. Motion passed: 4-0 Other Business Adjournment At 7:21 p.m., Dr. Harker moved and Matt Bruner seconded a motion to adjourn. Motion passed 4-0.	Brian Rose, President Dr. John D. Harker, Secretary		Pat Walters, Vice-President Chad Miller, Member
Hope Elementary Secretary – Shirley Wiseman - \$40,000.00 Hauser Jr. Sr. High School Secretary – Heather Miller - \$40,000.00 Food Service Manager – Carla Emmitt - \$40,000.00 Food Service Director – Shanon Pittman - \$40,000.00 Dr. Harker moved and Pat Walters seconded the motion to approve the bonds for the positions as presented. Motion passed 4-0. Superintendent Shawn Price recommended a 3.5% raise for Ray Jackson, Jeff Cleland and Missy Dempsey effective with the August 19 th pay. Dr. Harker moved and Matt Bruner seconded the motion to approve a 3.5% raise for the individuals as presented. Motion passed: 4-0 Other Business Adjournment At 7:21 p.m., Dr. Harker moved and Matt Bruner seconded a motion to adjourn.	SIGNED:		
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		Hauser Jr. Sr. High School Secretary – Heather Miller - \$40,000.00 Food Service Manager – Carla Emmitt - \$40,000.00 Food Service Director – Shanon Pittman - \$40,000.00 Dr. Harker moved and Pat Walters seconded the motion to approve the bonds for the positions as presented. Motion passed 4-0.	

Mr. Price recommended re-bonding the following positions throughout the Flat

Rock-Hawcreek School Corporation:

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of Flat Rock-Hawcreek School Corporation to recruit, select, train, promote, retain and discipline employees without regard to race, sex, religious beliefs, national origin, national ancestry, political affiliation, age or disability