Rights & Responsibilities:
The Rights of Requesters and the Responsibilities of Nottoway County Public Schools under the Virginia Freedom of Information Act

The Virginia Freedom of Information Act (FOIA), located in § 2.2-3700 et seq. of the Code of Virginia, guarantees citizens of the Commonwealth and representatives of the media access to public records held by public bodies, public officials, and public employees.

A public record is any writing or recording—regardless of whether it is a paper record, an electronic file, an audio or video recording, or any other format—that is prepared or owned by, or in the possession of a public body or its officers, employees, or agents in the transaction of public business. All public records are presumed to be open, and may only be withheld if a specific, statutory exemption applies.

The policy of FOIA states that the purpose of FOIA is to promote an increased awareness by all persons of governmental activities. In furthering this policy, FOIA requires that the law be interpreted liberally, in favor of access, and that any exemption allowing public records to be withheld must be interpreted narrowly.

Your FOIA Rights

- You have the right to request to inspect or receive copies of public records, or both.
- You have the right to request that any charges for the requested records be estimated in advance.
- If you believe that your FOIA rights have been violated, you may file a petition in district or circuit court to compel compliance with FOIA. Alternatively, you may contact the FOIA Council for a nonbinding advisory opinion.

Making a Request for Records from Nottoway County Public Schools

- You may request records by U.S. Mail, fax, email, in person, or over the phone. FOIA does not require that your request be in writing, nor do you need to specifically state that you are requesting records pursuant to FOIA.
  - From a practical perspective, it may be helpful to both you and the person receiving your request to put your request in writing. This allows you to create a record of your request. It also gives us a clear statement of what records you are requesting, so that there is no misunderstanding over a verbal request. However, we cannot refuse to respond to your FOIA request if you elect to not put it in writing.
- Your request must identify the records you are seeking with "reasonable specificity." This is a commonsense standard. It does not refer to or limit the volume or number of records that you are requesting; instead, it requires that you be specific enough so that we can identify and locate the records that you are seeking.
- Your request must ask for existing records or documents. FOIA gives you a right to inspect or copy records; it does not apply to a situation where you are asking general questions about the work of Nottoway County Public Schools, nor does it require Nottoway County Public Schools to create a record that does not exist.
You may choose to receive electronic records in any format used by Nottoway County Public Schools in the regular course of business.

- For example, if you are requesting records maintained in an Excel database, you may elect to receive those records electronically, via email, on a computer disk or flash drive, or to receive a printed copy of those records.

If we have questions about your request, please cooperate with staff's efforts to clarify the type of records that you are seeking, or to attempt to reach a reasonable agreement about a response to a large request. Making a FOIA request is not an adversarial process, but we may need to discuss your request with you to ensure that we understand what records you are seeking.

To request records from Nottoway County Public Schools, you may direct your request to:
Charlotte Wood, FOIA Officer
wood.charlotte@nottowayschools.org
Central Office, 10321 E. Colonial Trail Hwy., Crewe, VA 23930
phone 434-645-9596; fax 434-645-1266.
You may also contact her with questions you have concerning requesting records from Nottoway County Public Schools. In addition, the Freedom of Information Advisory Council is available to answer any questions you may have about FOIA. The Council may be contacted by email at foiacouncil@dls.virginia.gov, or by phone at (804) 698-1810 or toll-free at 1-866-448-4100.

Nottoway County Public Schools' Responsibilities in Responding to Your Request

- Nottoway County Public School must respond to your request within five working days of receiving it. "Day One" is considered the day after your request is received. The five-day period does not include weekends or holidays.

- The reason behind your request for public records from Nottoway County Public Schools is irrelevant, and you do not have to state why you want the records before we respond to your request. FOIA does, however, allow Nottoway County Public Schools to require you to provide your name and legal address.

- FOIA requires that Nottoway County Public Schools make one of the following responses to your request within the five-day time period:

  1) We provide you with the records that you have requested in their entirety.

  2) We withhold all of the records that you have requested, because all of the records are subject to a specific statutory exemption. If all of the records are being withheld, we must send you a response in writing. That writing must identify the volume and subject matter of the records being withheld, and state the specific section of the Code of Virginia that allows us to withhold the records.

  3) We provide some of the records that you have requested, but withhold other records. We cannot withhold an entire record if only a portion of it is subject to an exemption. In that instance, we may redact the portion of the record that may be withheld, and must provide you with the remainder of the record. We must provide you with a written response stating the specific section of the Code of Virginia that allows portions of the requested records to be withheld.
4) We inform you in writing that the requested records cannot be found or do not exist (we do not have the records you requested). However, if we know that another public body has the requested records, we must include contact information for the other public body in our response to you.

5) If it is practically impossible for Nottoway County Public Schools to respond to your request within the five-day period, we must state this in writing, explaining the conditions that make the response impossible. This will allow us an additional seven working days to respond to your request, giving us a total of 12 working days to respond to your request. In the case of criminal investigative files requested pursuant to § 2.2-3706.1 of the Code of Virginia, we are allowed an additional 60 working days to respond to your request, giving us a total of 65 working days to respond to your request.

• If you make a request for a very large number of records, and we feel that we cannot provide the records to you within 12 working days without disrupting our other organizational responsibilities, we may petition the court for additional time to respond to your request. However, FOIA requires that we make a reasonable effort to reach an agreement with you concerning the production of the records before we go to court to ask for more time.

Charges

• A public body may make reasonable charges not to exceed its actual cost incurred in accessing, duplicating, supplying, or searching for the requested records. No public body shall impose any extraneous, intermediary, or surplus fees or expenses to recoup the general costs associated with creating or maintaining records or transacting the general business of the public body. Any duplicating fee charged by a public body shall not exceed the actual cost of duplication. All charges for the supplying of requested records shall be estimated in advance at the request of the citizen as set forth in subsection F of § 2.2-3704 of the Code of Virginia.

• You may have to pay for the records that you request from Nottoway County Public Schools. FOIA allows us to charge for the actual costs of responding to FOIA requests. This would include items like staff time spent searching for the requested records, copying costs, or any other costs directly related to supplying the requested records. Any charges cannot include general overhead costs.

• If we estimate that it will cost more than $200 to respond to your request, we may require you to pay a deposit, not to exceed the amount of the estimate, before proceeding with your request. The five days that we have to respond to your request does not include the time between when we ask for a deposit and when you respond.

• You may request that we estimate in advance the charges for supplying the records that you have requested. This will allow you to know about any costs upfront, or give you the opportunity to modify your request in an attempt to lower the estimated costs.

• If you owe us money from a previous FOIA request that has remained unpaid for more than 30 days, Nottoway County Public Schools may require payment of the past-due bill before it will respond to your new FOIA request.

• The Nottoway County School Board acknowledges the availability of information under the Freedom of Information Act. In accord with this act, a charge of $0.25 per copy plus staff time will be applicable to individuals requesting information. (effective 11-1-02)
**Types of Records**

The following is a general description of the types of records held by Nottoway County Public Schools:

- Personnel records concerning employees and officials of Nottoway County Public Schools
- Records of contracts which Nottoway County Public Schools has entered into
- Other public records of public business

If you are unsure whether Nottoway County Public Schools has the record(s) you seek, please contact Charlotte Wood directly at wood.charlotte@nottowayschools.org or at the Central Office, 10321 E. Colonial Trail Hwy., Crewe, VA 23930, or by phone 434-645-9596; fax 434-645-1266.

**Commonly Used Exemptions**

The Code of Virginia allows any public body to withhold certain records from public disclosure. Nottoway County Public Schools commonly withholds records subject to the following exemptions:

- Personnel records (§ 2.2-3705.1 (1) of the Code of Virginia)
- Records subject to attorney-client privilege (§ 2.2-3705.1 (2)) or attorney work product (§ 2.2-3705.1 (3))
- Vendor proprietary information (§ 2.2-3705.1 (6))
- Records relating to the negotiation and award of a contract, prior to a contract being awarded (§ 2.2-3705.1 (12))
- Legal memoranda and other work product compiled specifically for use in litigation or for use in an active administrative investigation concerning a matter that is properly the subject of a closed meeting under § 2.2-3711. (§ 2.2-3705.1 (3))
- Any test or examination used, administered or prepared by any public body for purposes of evaluation of (i) any student or any student's performance, (ii) any employee or employment seeker's qualifications or aptitude for employment, retention, or promotion, or (iii) qualifications for any license or certificate issued by a public body. (§ 2.2-3705.1 (4))
- Records recorded in or compiled exclusively for use in closed meetings lawfully held pursuant to § 2.2-3711. (§ 2.2-3705.1 (5))
- Appraisals and cost estimates of real property subject to a proposed purchase, sale, or lease, prior to the completion of such purchase, sale, or lease. (§ 2.2-3705.1 (8))
- Information concerning reserves established in specific claims administered by the Department of the Treasury through its Division of Risk Management as provided in Article 5 (§ 2.2-1832 et seq.) of Chapter 18, or by any county, city, or town; and investigative notes, correspondence and information furnished in confidence with respect to an investigation of a claim or a potential claim against a public body's insurance policy or self-insurance plan. However, nothing in this subdivision shall prevent the disclosure of information taken from inactive reports upon expiration of the period of limitations for the filing of a civil suit. (§ 2.2-3705.1 (9))
Personal contact information furnished to a public body or any of its members for the purpose of receiving electronic communications from the public body or any of its members, unless the recipient of such electronic communications indicates his approval for the public body to disclose such information. However, access shall not be denied to the person who is the subject of the record. As used in this subdivision, "personal contact information" means the information provided to the public body or any of its members for the purpose of receiving electronic communications from the public body or any of its members and includes home or business (i) address, (ii) email address, or (iii) telephone number or comparable number assigned to any other electronic communication device. (§ 2.2-3705.1 (10))

Communications and materials required to be kept confidential pursuant to § 2.2-4119 of the Virginia Administrative Dispute Resolution Act (§ 2.2-4115 et seq.). (§ 2.2-3705.1 (11))

Account numbers or routing information for any credit card, debit card, or other account with a financial institution of any person or public body. (§ 2.2-3705.1 (13))

Policy Regarding the Use of Exemptions

The general policy of Nottoway County Public Schools is to invoke the personnel records exemption in those instances where it applies in order to protect the privacy of employees and officials of Nottoway County Public Schools.

The general policy of Nottoway County Public Schools is to invoke the contract negotiations exemption whenever it applies in order to protect Nottoway County Public Schools bargaining position and negotiating strategy.

The general practice of Nottoway County Public Schools is to invoke the student scholastic exemption in those instances where it applies in order to protect the privacy of students of Nottoway County Public Schools.