

2022-23 Dates:

October 18, 2022

November 15, 2022

January 17, 2023

March 21, 2023

April 25, 2023

Weather Make-up Date:

May 16, 2023

WPS Leadership Academy

will be held at

Central Office from

8:00 a.m. - 3:00 p.m.

For more information contact:

Tom Giard
Superintendent

860-444-5852

tgiard@waterfordschools.org

Academy Beliefs

- ◆ Every child is entitled to a high quality education
- ◆ Teachers and leaders impact every child's achievement
- ◆ Collaboration improves student learning
- ◆ Building leadership capacity at all levels sustains our mission

Academy Mission

The mission of the Waterford Public Schools' Leadership Academy is to build and develop leadership capacity throughout the district through collaboration, professional development and support, in order to increase and sustain student achievement.



The Waterford Public Schools' Leadership Academy is a collaborative effort between Waterford Public Schools and the Connecticut Association of Schools.



**Leadership
Academy
2022 - 23**

*Developing
Tomorrow's
Leaders Today*

Academy Overview

The Waterford Public Schools' Leadership Academy is a year-long learning experience that includes targeted professional learning on effective leadership and completion of a leadership project in the district. Professional development sessions will focus on all facets of effective leadership, attendance at select conferences, potential shadowing opportunities, and development of a personal growth action plan. The program is designed to develop a cadre of educators committed to developing their leadership skills, expanding their leadership knowledge base, and taking an active role in school improvement and student success.

Participants will gain an enhanced understanding and ability to apply professional practice, concepts, and values in learning and leadership. Session topics will include:

- ◆ Mission and Vision
- ◆ Culture Leadership
- ◆ People Leadership
- ◆ Instructional Leadership
- ◆ Organizational Management

Who Should Apply?

- ◆ Aspiring Teacher Leaders
- ◆ Current Teacher Leaders
- ◆ Effective Teachers looking to increase their personal and professional growth
- ◆ Aspiring Administrators

The WPS Leadership Academy will provide vital skills needed by those in leadership positions within our schools such as: exercising instructional leadership, leading change and getting others to follow, analyzing your own and others' leadership capabilities, developing a personal Theory of Action, conducting difficult conversations, working with diverse perspectives, and establishing and sustaining collaborative teams.

Academy Details

- ◆ Five full days of professional development
- ◆ Necessary resources for participation in book and article discussions
- ◆ Mock experiences and cases studies
- ◆ Shadowing opportunities
- ◆ Leadership inventory
- ◆ Completion of a Leadership Project in the district
- ◆ 15-20 participants per year

Application Process

Thorough and proper screening of potential candidates will enable the district to identify high quality educators for the Leadership Academy. Candidates will be asked to complete an application before being screened by the Selection Committee. This process will help to identify, nurture, and retain high quality staff leaders and engage our staff in the shared success of our district. **Applications will be due no later than Tuesday, May 31, 2022 by 4PM.**

Developing your leadership skills will be the means to enable you to lead change among your fellow school personnel and help you develop the disposition and skill needed for improved student academic achievement.