

Bedford Public Schools
Employee Compensation Information
Salary (Medicare Wages on current W2) Exceeds \$100,000
Calendar Year 2021

Position	Superintendent	Asst. Supt. of Instruction and Student Services	Executive Director of HR-LR	Chief Financial Officer	SHS Principal	SHS Asst. Principal	JHS Principal	JHS Asst. Principal	JRE Elementary Principal	MRE Elementary Principal	Skilled Trades	Head Mechanic
Base Salary	163,896.99	114,409.47	109,649.94	104,008.73	111,134.33	98,705.66	107,553.51	103,983.03	104,111.35	104,111.35	59,015.84	55,214.88
Degree Stipend	2,500.00	2,500.00	-	-	-	2,000.00	2,000.00	2,000.00	4,000.00	-	-	-
Inlieu of Insurance	5,400.00	-	-	-	-	-	-	-	-	-	-	-
Vacation Day Payout	23,322.12	1,517.79	-	2,562.50	-	-	-	-	-	-	54,605.60	35,962.80
Additional Earnings	750.00	750.00	750.00	750.00	4,452.76	10,859.55	4,889.50	4,777.54	5,518.40	14,129.36	3,892.70	22,165.32
Total Earnings	195,869.11	119,177.26	110,399.94	107,321.23	115,587.09	111,565.21	114,443.01	110,760.57	113,629.75	118,240.71	117,514.14	113,343.00
Employee Insurance Contribution	(4,991.88)	-	(5,697.92)	(7,809.52)	(5,108.26)	(4,257.91)	(7,885.16)	(7,989.61)	(10,850.49)	(8,214.01)	(6,325.65)	(7,439.19)
Group Term Life Insurance	264.00	547.31	1,499.26	490.04	204.00	291.06	306.00	204.00	469.20	204.00	-	-
2021 Medicare Earnings	191,141.23	119,724.57	106,201.28	100,001.75	110,682.83	107,598.36	106,863.85	102,974.96	103,248.46	110,230.70	111,188.49	105,903.81
Health Insurance	5,400.00	19,210.66	14,730.96	19,210.66	19,210.66	7,043.89	14,730.96	19,210.66	19,210.66	19,210.66	14,730.96	19,210.66
Dental Insurance	1,119.36	1,825.32	997.56	1,825.32	1,437.24	1,437.24	773.52	1,437.24	1,437.24	1,437.24	626.88	992.04
Vision Insurance	294.24	294.24	195.60	294.24	294.24	294.24	195.60	294.24	294.24	294.24	195.60	219.36
Life Insurance	453.40	425.34	410.15	386.40	378.80	363.75	378.80	378.80	378.80	378.80	46.80	46.80
Long Term Disability	380.91	265.09	261.43	245.33	260.67	232.83	256.07	244.24	246.49	244.13	0.00	0.00
Total Insurance Costs Paid By The District	7,647.91	22,020.65	16,595.70	21,961.95	21,581.61	9,371.95	16,334.95	21,565.18	21,567.43	21,565.07	15,600.24	20,468.86
FICA	8,853.60	7,422.95	6,584.58	6,200.08	6,862.37	6,671.09	6,625.66	6,384.42	6,401.43	6,834.25	6,893.70	6,566.02
Medicare	2,771.51	1,736.01	1,539.94	1,450.07	1,604.94	1,560.22	1,549.54	1,493.12	1,497.14	1,598.36	1,612.23	1,535.59
Retirement	46,949.59	32,108.57	30,938.31	29,346.54	34,472.61	32,544.87	32,078.74	31,039.89	31,849.19	33,149.72	17,411.42	21,396.21
Total Mandatory Benefit Costs	58,574.70	41,267.53	39,062.83	36,996.69	42,939.92	40,776.18	40,253.94	38,917.43	39,747.76	41,582.33	25,917.35	29,497.82
Total Compensation	257,363.84	183,012.75	161,859.81	158,960.39	175,204.36	157,746.49	163,452.74	163,457.57	164,563.65	173,378.10	152,706.08	155,870.49