



RAPATAT GUIDELINES AND EXPECTATIONS

Rapides Alternative Temporary Authority to Teach

Name: _____

Last 4 of SS#: _____

Guidelines and Expectations:

- Complete the required Praxis assessments
- Enroll in an approved post-secondary institute/alternative teaching certification program
- Participate in RPSB's Beginner Educator Support Team (B.E.ST.) which includes working with a mentor teacher.
- Upon completion of year 1, RAPATAT candidate must be eligible for a TAT (Temporary Authority to Teach) or PL (Practitioner's License) as set forth by the state of Louisiana
- While under RAPATAT/TAT status, upon the end of the school year, you will have to reapply for your position or another position within Rapides Parish schools according to the guidelines set forth by the Louisiana Department of Education.

Terms of Contract:

The terms of this contract are contingent upon the approval and receipt of funds (Federal, State, and Local), which, in the opinion of the school board, are sufficient to meet contractual obligations. The contract is for the 2022-2023 school year.

- Regular teaching salary as set forth by the Rapides Parish School Board Salary Schedules.
- Up to 50% of **tuition** is reimbursed upon successful completion of semesters at an approved post-secondary institution/alternative teaching certification program
- Up to two Praxis exam fees covered
- A commitment to work for the Rapides Parish School Board for a minimum of three years after becoming a certified teacher

Signatures:

The parties agree to the terms of this contract effective for the 2022-2023 school year..

Signature of Teacher: _____ Date _____

Signature of Principal: _____ Date _____

Signature of Superintendent: _____ Date _____



AGREEMENT REGARDING RECEIPT OF TEACHER CERTIFICATION AND CONDITIONS REQUIRING REPAYMENT

The following Agreement is entered into by and between:

THE RAPIDES PARISH SCHOOL BOARD, a body politic domiciled in Alexandria, Rapides Parish, Louisiana whose mailing address is declared to be P.O. Box 7117, Alexandria, Louisiana 71301; and _____, a teacher presently employed with or about to be employed by the Rapides Parish School Board, whose mailing address is declared to be _____ hereinafter simply "Teacher" to-wit:

WHEREAS Teacher has a bachelor's degree and is eligible for hire pending background check/drug screen and

WHEREAS Teacher is desirous of obtaining a teaching certification and to work under a year to year contract while obtaining such certification and

WHEREAS in order to become thus certified it is necessary that Teacher complete certain course work and classes in the field of education, the number, timing and cost of will be discussed between Teacher, an approved post secondary institute/alternative teaching program and a District representative of RPSB and

WHEREAS the tuition cost of said instruction and course work is substantial amounting to several thousand dollars in some cases and

WHEREAS under present law RPSB has access to funding which may be applicable to course tuition expenses and RPSB is willing to reimburse such funds so long as the funding source is available and Teacher is diligently and successfully pursuing the courses necessary to secure teaching certification provided RPSB has assurance that upon becoming certified, Teacher will become or remain employed with RPSB as a teacher for the time period specified below. It is agreed between the parties that RPSB will reimburse up to 50% of the tuition expenses upon successful completion of semesters (as shown by transcripts) for a period up to two years on behalf of the undersigned Teacher in exchange for Teacher's promise and obligation to, upon

receiving teaching certification, be and remain employed as a teacher with RPSB for a period of at least three (3) years after becoming a certified teacher;

IT IS FURTHER AGREED that in order to continue to be reimbursed for tuition as previously mentioned, Teacher must be eligible for a Temporary Authority to Teach (TAT) or Practitioner Licenses (PL) as set forth by the state of Louisiana after the end of the first year of participation.

IT IS FURTHER AGREED that RPSB will pay for Teacher to take the PRAXIS exam to qualify for TAT/PL status up to two times.

IT IS FURTHER AGREED that Teacher will be working under a year to year contract and said contract will be reviewed yearly to determine continued employment and the opportunity to be rehired.

IT IS FURTHER AGREED that in the event the funding source for such payments is discontinued, RPSB will have no further obligation from the time of such discontinuance to make further reimbursements from local funds as contemplated herein;

IT IS FURTHER AGREED that if Teacher fails or refuses to complete the course work will not be reimbursed for the course tuitions described above; furthermore, if Teacher fails or refuses to maintain and continue employment as a teacher with RPSB for the period specified above then Teacher agrees to reimburse RPSB for the sums spent on Teacher's behalf; in the event that, upon written notification of the reimbursement obligation described herein and the passage of thirty (30) days thereafter Teacher fails or refuses to make the requested reimbursement and the matter is referred to an attorney for the institution of collection proceedings to obtain reimbursement from Teacher, Teacher agrees, in addition to the amount of reimbursement due as described above, to pay RPSB a reasonable attorney's fee and all costs together with legal interest on said sums from date of judicial demand until paid;

IT IS FURTHER AGREED that whether or not Teacher is performing teaching duties for RPSB under a conditional or temporary certification while pursuing such course work and efforts to secure certification, Teacher will maintain passing grades on all course work and will diligently pursue all programs and requirements necessary for certification; in the event in the sole determination and discretion of the Assistant Superintendent of Schools, Teacher is failing or refusing to pursue the necessary course work so as to receive passing grades in those courses or to thereafter make application for the necessary teaching certification, then after written notice and a meeting to discuss Teacher's progress toward certification, the future payments of tuition expenses from the date of said conference forward may be suspended or discontinued without liability or responsibility on the part of RPSB or any of its employees or

representatives. Additionally if after Teacher completes the course work and obtains certification, Teacher's employment is discontinued or Teacher is dismissed by RPSB under the laws of the State of Louisiana and policies of RPSB regulating the dismissal or discharge of such teachers, the reimbursement obligation of Teacher for the sums expended as agreed herein will become due and payable,

THUS DONE AND SIGNED in duplicate originals on this the _____ day of _____, 20 ____.

RAPIDES PARISH SCHOOL BOARD

BY: _____

TEACHER

Benefits of 1st-Year Teacher (2022 - 2023)

→ Salary - \$42,810

→ Retirement - \$10,617

→ Medicare - \$621

→ Avg. Insurance - \$10,000

→ Total - \$64,048

Sales Tax
Distribution - \$6,325 ←

Sales Tax
Retirement - \$1,569 ←

Sales Tax
Medicare - \$92 ←

Total - \$7,986 ←

(Sales Tax is 3-Year Average)

Grand Total: \$72,034.00



100% Online!

Get certified to teach by next year!

If you have a non-education bachelor's degree and are teaching in the classroom, the LSUA School of Education's Practitioner Teacher Program (PTP) is a 100% online fast-track to teacher certification. Earn while you learn and by next year, you can be certified to teach in one of the following areas:

- Early Childhood (Grades PK-3)
- Elementary (Grades 1-5)
- Middle (Grades 4-8)
- Secondary (Grades 6-12)
- All Grades (Grades K-12)

Tuition reimbursement available!

Act now and you may qualify for up to 50% tuition reimbursement from the Rapides Parish School District. Contact the district at 487-0888 or visit www.rpsb.us for more information. Begin your teacher certification journey with LSUA fall 2022!

Admission Requirements

- ✓ a non-education bachelor's degree
- ✓ employment with a school district or a letter of intent to hire
- ✓ at least a 2.2 undergraduate GPA
- ✓ a passing score on PRAXIS II content-specific exam in your certification area. Visit www.ets.org for your specific PRAXIS content exam. Those teaching in Rapides Parish can get up to two PRAXIS exam fees reimbursed!



**No more
PRAXIS Core!**

Apply today!

Contact Tracey Moses, PTP Advisor, LSUA School of Education at 318.473.6551 for more information or apply today at www.lsua.edu!

LSUA
LSU of ALEXANDRIA



LOUISIANA
CHRISTIAN
UNIVERSITY

TEACH PROGRAM

Fall 2022

Certification &
Master of Arts in Teaching

This 21-hour online program is the most teacher-friendly, fast-tracked program in the state, with the perfect blend of mentor support and all the coursework offered online.



Apply Now

Submit an online application for the TEACH program at <https://my.lacollege.edu/ICS/Admissions/Graduate/>

For More Information

- 📞 1-318-487-7307
- 🌐 www.lacollege.edu
- ✉️ education@lacollege.edu

Praxis Requirements

- Praxis I is waived for entrance due to recent changes in legislation.
- Praxis II content exam will need to be passed by the end of the Fall semester.

NORTHWESTERN STATE UNIVERSITY

I hope this email finds you well. NSU would like to provide information about our Practitioner Teacher (PREP) program. We are accepting applications from candidates who hold a bachelor's degree.

Certification through PREP is offered in the following grade bands:

1. Elementary 1-5
2. Middles Grades 4-8
3. Secondary Grades 6-12

PREP is offered online at a flat rate of \$5040 for 18 hours of certification coursework which includes two-semester of Internship.

As per Louisiana law, candidates may enroll in PREP coursework before they pass the PRAXIS content test for their teaching area/grade level; however in order to be eligible for Internship, the PRAXIS content test must be passed. (NOTE: It is likely that beginning August 1, 2022, PRAXIS CORE will no longer be required for licensure in Louisiana.)

PREP candidates may begin coursework in either Fall, Spring, or Summer semesters. One course is offered in Fall; one in Spring, and three in Summer.

This means candidates may enroll in 3 hours each semester – or in all 9 hours in Summer. Upon completion of these 9 hours, candidates could be eligible for enrollment in the two-semester Internship in Teaching if they have a full-time teaching position in their certification area.

Note that 12 hours of PREP courses may be applied to the Master of Education (M.Ed.) in Curriculum and Instruction with the concentration in Transition to Teaching.

Candidates may qualify for the TEACH grant and/or the Public Service Loan Forgiveness (PSLF) which could help forgive their undergraduate student loans.

<https://studentaid.gov/understand-aid/types/grants/teach>

<https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

Contact Wendi O'Halloran for more information at ohalloranw@nsula.edu