

AFFIRMATIVE ACTION: RECRUITMENT AND SELECTION

The Board of Directors will provide equal employment opportunities for all persons without discrimination with respect to race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, disability (including, but not limited to, mental retardation, past or present history of mental disability, physical disability or learning disability), genetic information, gender identity or expression or any other basis prohibited by Connecticut state and/or federal laws and provides equal access to designated youth groups except in the case of a bona fide occupational qualification or need. Decisions shall not be influenced, affected, or determined on the basis of membership in or holding of office in an employee association or union.

No advertisement or employment opportunities may by intent or design restrict employment based upon discrimination as defined by law.

Legal Reference: Connecticut General Statutes
10-153 Discrimination on account of marital status
46a-60 Discriminatory employment practice prohibited.

Title VII, Civil Rights Act as amended by Title IX, Equal Employment Opportunity

Policy Adopted: October 11, 1990

Revised: January 9, 1997

Revised: May 10, 2012

Revised: October 9, 2014

LEARN