

The following is a recommendation for daily and longer term substitute teacher pay for 2018-2019

1. An individual hired as a substitute teacher on a daily basis shall be paid at the rate of \$80.00 per day. Said substitute shall receive no other benefits.
- 1.a An individual hired as a substitute special education teacher or Connecticut River Academy on a daily basis shall be paid at the rate of \$85.00 per day. Said substitute shall receive no other benefits.
2. An individual hired as a substitute to cover one assignment on a continuing basis for a single teacher shall receive a substitute per diem from the first day of such substitution through the 10th day for such coverage. Said substitute shall receive no other benefits during this period.
3. After the 10th day of continuous substitution as a teacher, the substitute teacher shall be paid at the daily rate of \$85.00. The substitute shall receive no other benefits.
- 3.a After the 10th day of continuous substitution as a special education teacher or at Connecticut River Academy, the substitute teacher shall be paid at the daily rate of \$90.00. The substitute shall receive no other benefits.
4. After the 40th day of continuous substitution as a teacher, a substitute who is certified for the work being done shall be placed on BA step One of the current teacher salary schedule. The substitute shall receive no other benefits.
5. For shortage or specialty areas, the Executive Director has the discretion to place a certified long-term substitute at BA or MA Step 1 in lieu of a daily rate.

Generally, a substitute teacher who will replace a teacher for a year would be placed on contract for the year.

The following is a recommendation for daily substitute instructional assistant pay for 2018-2019:

1. An individual hired as a substitute instructional assistant on a daily basis shall be paid at the rate of \$10.15 per hour. Said substitute shall receive no other benefits.

Other substitute rates:

Behavior intervention specialists – classroom assignment - \$75 per day

Behavior intervention specialist – home assignment - \$15 per hour

Playground Assistant - \$10.10 per hour

Secretary – \$12.72 per hour

Revised 9/1/18