

Policy
4112.5
4212.5

Personnel - Certified/Non-Certified

Security Check/Fingerprinting

In order to create a safe and orderly environment for all students and staff, all offers of employment will be conditional upon the successful outcome of a criminal records check. In addition, any person applying for employment with LEARN shall submit to a records check of the Department of Children and Families Child Abuse and Neglect Registry before the person may be hired.

Each applicant for a position within LEARN shall be asked whether he/she has ever been convicted of a crime; whether there are any criminal charges pending against him/her; and, if charges are pending, to state the charges and the court in which the charges are pending. Applicants whose convictions were vacated are not required to report their initial convictions. Each person hired by LEARN's school system, shall be required to submit to state and national criminal record checks within thirty days of the date of employment. Each worker placed within a school under a public assistance employment program; or placed in a nonpaid, noncertified position completing preparation requirements for the issuance of an educator certificate; who performs a service involving direct student contact shall be required to submit to state and national criminal history records checks within thirty days from the date such worker begins to perform such service.

Legal Reference: Connecticut General Statutes

10-221d Criminal history records checks of school personnel.
Fingerprinting. Termination or dismissed. (as amended by P.A.19-91)

29-17a Criminal history checks. Procedures. Fees

34 USC 20911, Pub, L 103-209, as amended

Criminal Justice Information Services (CJIS) Security Policy, Version
5.4, U.S. Department of Justice, Federal Bureau of Investigation,
Criminal Justice Information Services Division, October 6, 2015.

Policy Adopted: June 13, 2019
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